

THEATRICAL TEAMSTERS LOCAL 817

LOCAL 817 – AMPTP “TV/TH LOCATIONS” 2024 – 2028 CBA DIGEST

This is a summary only and is not contract language.

The executed Memorandum of Agreement is the final contract document.

ARTICLE 2 - JURISDICTION

New York, New Jersey and Connecticut.

Outside of a 30 miles radius from Columbus Circle is considered a Distant Location.

If employed within these three states to work outside of these three states, you will receive Pension and Health contributions only as long as another union does not have jurisdiction.

ARTICLE 3 – TERM OF AGREEMENT

October 1, 2024 – September 30, 2028 (4-year term)

ARTICLE 4 – UNION SECURITY

For the first time, there will be the establishment of a category specific **PREFERENCE OF EMPLOYMENT ROSTER** effective October 1, 2025. Applicants must provide at least 30 days of documented proof of employment for each position they wish to work in.

ARTICLE 13 – MOTION PICTURE INDUSTRY IAP

I.A.P. is **4.0%** effective **September 29, 2024**,
4.5% effective September 28, 2025,
5% effective October 4, 2026, and
6% effective October 3, 2027

ARTICLE 16 - SICK LEAVE

1 hour of paid sick leave for every 30 hours worked up to 56 hours (80 hours if outside New York State).
Sick leave may be used in minimum increments of four (4) hours upon verbal or written request of an employee.
3-days of paid Bereavement Leave for the death of a family member.

ARTICLE 17 - WAGE SCALES

THEATRICAL	9/29/24-9/27/25	9/28/25-10/5/26	10/4/26 – 10/2/27	10/3/27 – 9/20/28
Assistant Location Manager	\$36.34	\$37.79	\$39.11	\$40.48
Location Scout	\$34.60	\$35.98	\$37.24	\$38.54
Coordinator	\$31.78	\$33.05	\$34.21	\$35.41
Location Assistant	\$28.50	\$29.64	\$30.68	\$31.75

TELEVISION	9/29/24-9/27/25	9/28/25-10/5/26	10/4/26 – 10/2/27	10/3/27 – 9/20/28
Assistant Location Manager	\$34.60	\$35.98	\$37.24	\$38.54
Location Scout	\$32.96	\$34.28	\$35.48	\$36.72
Coordinator	\$30.36	\$31.57	\$32.67	\$33.81
Location Assistant	\$27.08	\$28.16	\$29.15	\$30.17

ARTICLE 19 - MINIMUM GUARANTEES

Weekly: Guaranteed 12-hour workday/60-hour work week

Daily: Guaranteed 8-hour workday

Overtime for Daily & Weekly Employees: **double time (2x) after 12 hours**, and **triple time (3x) after 15 elapsed hours**, for all days worked including Sixth and Seventh Day.

6TH OR 7TH DAY (NON-CONSECUTIVE)

1.5x for hours 1-12

7TH CONSECUTIVE DAY OR HOLIDAY WORKED

2x for hours 1-15

WORKWEEK SHIFTS

One time during the production (in the case of episodic television it will be once between hiatus periods) the employer may have a round-trip shift of the workweek without incurring added costs by adding one- or two-days off consecutive with the 6th and/or 7th days off of the prior workweek, or by shifting a workweek commencing on Tuesday to a workweek commencing on Monday, provided that the intervening Sunday is a day off. If the workweek shift invades the preceding workweek and the employee receives less than 2 consecutive days off the employer will pay the premium for the 6th and/or 7th day of the preceding workweek.

ARTICLE 20 - CANCELLATION OF CALL

No later than 8pm on the evening before the day of the call.

ARTICLE 21 - REST PERIODS

10 hours between calls:

You will receive double-time up to the first 2 hours when the company fails to give you 10 hours of rest.

8 hours between calls:

When the rest period is invaded, such employee shall receive double time (2X) at the applicable rate until such employee receives eight (8) hours of rest.

ARTICLE 23 - USE OF EMPLOYEE CAR VEHICLE (CHOICE IS THE EMPLOYER'S)

ALM's and Scouts within the 30-mile zone: Add \$5 for days outside the 30-mile zone:

\$55.00 per day and production pays for fuel.

\$75.00 per day employee pays for fuel.

Effective October 4, 2026, increases of \$5 per day

Coordinators and Location Assistants:

\$50.00 per day and production pays for fuel.

\$70.00 per day employee pays for fuel.

Effective October 4, 2026, increases of \$5 per day

ARTICLE 24 - HOLIDAYS

New Year’s Day, Martin Luther King Jr. Day, Presidents’ Day (third Monday in February), Good Friday, Memorial Day, **Juneteenth**, Independence Day, Labor Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day.

If a holiday falls on a Saturday, the preceding Friday shall be considered the holiday. If the holiday falls on Sunday, the following Monday shall be considered the holiday. EXCEPT on distant locations, Saturday holidays will be recognized on Saturday.

If a daily employee works the business day before and the business day after a recognized holiday, the employee shall receive eight

(8) hours of straight pay for that unworked holiday.

ARTICLE 26 - DISTANT LOCATION DEFINITIONS AND WORKING CONDITIONS

Meal reimbursement on Distant Locations: **\$12.50 for breakfast, \$17.50 for lunch and \$25.00 for dinner.**
Distant Locations are locations in which the employee is required to remain away and be lodged overnight.

ARTICLE 27 - HAZARDOUS WORK

May be refused without jeopardizing work opportunities.
If one chooses to work, you have the right to negotiate a fee in advance.
Contact the Union if you have safety concerns.

ARTICLE 34 - MEAL PERIODS

If a meal is not provided, you are entitled to reimbursements of **\$11.00 for breakfast, \$12.00 for lunch and \$16.00 for dinner**, upon submission of receipts.

ARTICLE 37 – MISCELLANEOUS PROVISIONS

Producers will notify production personnel that Purchasing Cards (aka “P-Cards”) or petty cash shall be furnished to Locations Department personnel in a timely manner so as not to incur out of pocket expenses.

b. – PROFESSIONAL EQUIPMENT RENTAL (KIT OR BOX):

ALM’s and Scouts: **\$30.00 per day.**
Coordinators and Location Assistants: **\$15.00 per day.**
Employer and the employee shall negotiate a reasonable rental fee for the use of a drone.

If you have any questions or concerns about your production, please reach out to your Business Agents for up to date and accurate information.

Business Agents:
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